

# INDUSTRIAL SOCIOLOGY

For B.E./B. Tech. Students of  
Maha Maya Technical University, Noida and  
Gautam Buddha Technical University, Lucknow



**Dr. MAHESH BHATNAGAR**

**S. CHAND**

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**Dr. MAHESH BHATNAGAR**

M.A., Ph.D.



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# PREFACE

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Industrial Sociology as a management discipline is an emerging area with tremendous optional due to globalization the demand for Industrial Sociologist is increasing and it results in popularity of the subject. This book is entitled '**Industrial Sociology**' has been written specifically to cater to engineering students of collages and institutions affiliated to Maha Maya Technical University, Noida and Gautam Buddha Technical University, Lucknow. It aims to present all the management fundamentals in one easy-to-understand format for an under- graduate audience. All the topics of the syllabus are covered, comprehensive and lucid manner, keeping new technologies in mind. The present book helps the reader to know how to find the best person for a job, evaluate job performance and trained employees, besides it educates new technologists about the working conditions, motivation of employees and productivity.

Suggestions for improvement are always welcome.

**Dr. MAHESH BHATNAGAR**

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# SYLLABUS

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## EHU-302/EHU-402 : Industrial Sociology

### Unit-I

**Industrial Sociology** : Nature and Scope of Industrial Sociology-Development of Industrial Sociology.

### Unit-II

**Rise and Development of Industry** : Early Industrialism – Types of Productive Systems – The Manorial or Feudal system – The guild system – The domestic or putting-out system – and the factory system – Characteristics of the factory system – causes and Consequences of industrialization.

### Unit-III

**Industrialization in India** : Industrial Poling Resolutions – 1956.

### Unit-IV

**Contemporary Issues** : Grievances and Grievance handling Procedure.

**Industrial Disputes** : Courses, Strikes and Lockouts, Industrial Relations Machinery Bi-partite and Tri-partite Agreement, Labour Courts and Industrial Tribunals, Code of Discipline, Standing order.

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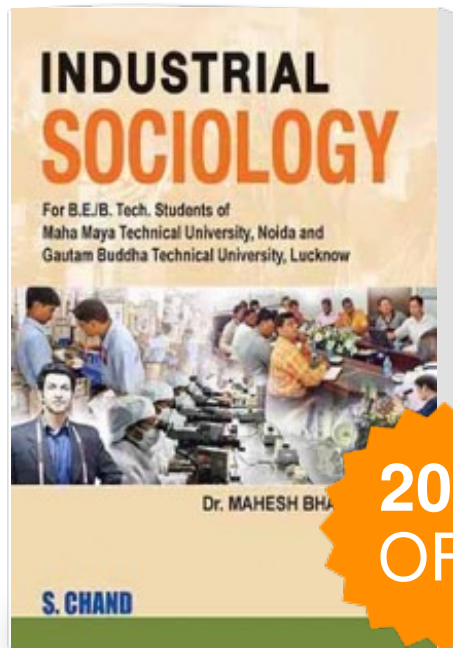
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## **UNIT – 1**

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1. Nature and Scope of Industrial Sociology
2. Development of Industrial Sociology

# Industrial Sociology



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